

Xi Shen

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ACADEMIC POSITIONS

- 2022 - **University of Pennsylvania**
Postdoctoral fellow, Annenberg School for Communication & Department of Psychology
- 2021- 2022 **Yale University and The Hebrew University of Jerusalem**
Postdoctoral fellow, Department of Psychology

EDUCATION

- 2015- 2021 **Cornell University, Ithaca, NY**
Ph.D. in Social and Personality Psychology;
Minor: Cognitive Science
- 2012-2014 **New York University, New York, NY**
M.A. in Psychology
- 2007-2011 **East China Normal University, Shanghai, China**
B.S. in Applied Psychology

HONORS & AWARDS

- 2023-2028 NIMH. Understanding the Regional Ecology of a Future HIV Vaccine (Co-investigator)
- 2022 SPSP Small Research Grant
- 2021 Zuckerman Postdoctoral Scholar, Zuckerman STEM Leadership Program
- 2019 Hsien & Daisy Yen Wu Scholarship, Cornell University
- 2018, 2020 Cognitive Science Program Travel Award, Cornell University
- 2017 Psychology Department Travel Award, Cornell University
- 2017 Psychology Department Research Award, Cornell University
- 2015-2021 Sage Fellowship for Graduate Study, Cornell University
- 2013 Scholar of Master of Arts in Psychology, New York University
- 2008 Scholarship for Outstanding Students Award, East China Normal University
- 2009 Shanghai Innovative Research Project Fellowship
- 2008 DaXia Fellowship, East China Normal University

PUBLICATIONS

Shen, X., Earl, A., V., & Albarracin, D. (minor revision & resubmit). Enhancing others' self-views through selective feedback. *Journal of Personality and Social Psychology*.

Roy, E., Jaeger, B., Evans, A. M., Turesky, K. M., ...**Shen, X.**,...Lai, C. K., & Axt, J. R. (in press). A contest study to reduce attractiveness-based discrimination in social judgment. *Journal of Personality and Social Psychology*.

Shen, X., Granados Samayoa, J., & Albarracin, D. (Accepted). Changing implicit and explicit attitudes and beliefs. In Stern, C. (Ed), *Handbook of Experimental Social Psychology*.

Ferguson, M. J., **Shen, X.**, Cone, J., & Mann, T. C. (in press). How can we change implicit bias toward outgroups? In Krosnick, J.A., Stark, T. H & Scott, A.L. (Eds.). *The Cambridge Handbook of Implicit Bias and Racism*. Cambridge, England: Cambridge University Press.

Surdel, N., Bigman, Y., **Shen, X.**, Lee, W., Jung, M. F., Ferguson, M. J. (2024). Judging robot ability: How people form implicit and explicit impressions of robot competence. *Journal of Experimental Psychology: General*.

Shen, X., Malolatesi, A.J., Mann, T. C., & Ferguson, M.J. (2023) The relationship between implicit impressions of trustworthiness and behaviors in the trust game. *Social Psychological and Personality Science*. 19485506221141661.

Katz, J., Mann, T. C., Ferguson, M.J., Goncalo, J., & **Shen, X.** (2022). Implicit impressions of creative people: Creativity evaluation in a stigmatized domain. *Organizational Behavior and Human Decision Processes*. 169, 104116.

Shen, X., & Ferguson, M.J. (2022). Are we stuck on the face? New evidence for when and how people update face-based implicit impressions. E. Balci & G. Moskowitz (Eds.). *The Handbook of Impression Formation: A Social Psychological Approach*. New York: Oxford University Press.

Shen, X., & Ferguson, M.J. (2021). How resistant are implicit impressions of facial trustworthiness? When new evidence leads to durable updating. *Journal of Experimental Social Psychology*, 97,104219

Shen, X., Mann, T. C., & Ferguson, M.J. (2020). Beware a dishonest face? Updating face-based implicit impressions using diagnostic information. *Journal of Experimental Social Psychology*, 86, 103888.

Melnikoff, E. D., Mann, T. C., Stillman, P., **Shen, X.**, & Ferguson, M. J. (2020). Tracking prejudice: A mouse-tracking measure of evaluative conflict predicts discriminatory behavior. *Social Psychological and Personality Science*, 12(2), 266-272.

Ferguson, M. J., Mann, T. C., Cone, J., & **Shen, X.** (2019). When and how implicit first impressions can be updated. *Current Directions in Psychological Science*.
<https://doi.org/10.1177/0963721419835206>.

Ruisch, B., Cone, J., **Shen, X.**, Ferguson, M. J. (2018). Dual and single-process perspectives on the role of threat detection in evaluation. *Psychological Inquiry*, 29(1), 27-27.

Stillman, P., **Shen, X.**, & Ferguson, M. J. (2018). How mouse-tracking can advance social cognitive theory. *Trends in cognitive sciences*. 22(6), 531-543.

WORKING PAPERS

Shen, X., Anderson, R. A., & Pizarro, D. A. (Under review). People judge third-party anger as a signal of moral character.

Shen, X., Rotenstein, V., & Ferguson, M. J. (Under review). When redemption fails: A dissociation between implicit and explicit attitudes toward a wrongdoer.

Shen, X., Dickerman, V., & Ferguson, M. J. (in prep). Changing impressions toward people with drug addictions: what works and what doesn't.

Ferguson, M. J., Mann, T. C., Cone, J., & **Shen, X.** (in prep). The role of context in implicit and explicit evaluation.

Shen, X., & Albarracin, D. (in prep). The role of self-experiences in shaping evaluations of others.

Shen, X., Xu, C., & Ferguson, M. J. (in prep). Changing impressions of creativity.

CONFERENCE PRESENTATIONS

Shen, X., Xu, C., Ferguson, M. J. (2024). *Change of implicit creativity impressions*. Symposium: How Do We Judge Creativity? Identifying Factors That Distort and Bias Creativity Judgments (Chair: **Xi Shen**). Talk to be given at the annual meeting of the Society of Experimental Social Psychology, Santa Fe, NM.

Shen, X., Anderson, R. A., & Pizarro, D. A. (2024). *People judge third-party anger as a signal of moral character*. Talk given at the Emotion preconference of the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

Shen, X., Mann, T. C., Ferguson, M. J. (2023). *Are we stuck on the face? Effects of new propositional information on the revision of implicit first impressions*. Symposium: You never get a second chance to change the first impression – or do you? How perceivers form and update impressions about others. Talk given at the European Association of Social Psychology general meeting, Kraków, Poland.

Shen, X., Rotenstein, V., & Ferguson, M. J. (2023). *The distinctive role of implicit cognition in understanding prejudice toward ex-convicts*. Symposium: The role of perceiver and target identities in shaping group-based attitudes. Talk given at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

Surdel, N., Bigman, Y., **Shen, X.,** Lee, W.-Y., Jung, M. F., & Ferguson, M. (2023). *Judging robots' ability: Fast and Slow*. Poster given at Social Cognition Preconference at the 24th annual Society for Personality and Social Psychology Convention, Atlanta, GA.

Shen, X., Anderson, R. A., & Pizarro, D. A. (2022). *The signaling effect of anger on moral character inferences*. Poster given at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

Shen, X., & Ferguson, M. J. (2022). *How resistant are implicit impressions of facial trustworthiness? When new evidence leads to durable updating*. Poster given at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

Surdel, N., **Shen, X.,** Bigman, Y. E., & Ferguson, M. J. (2022). *How do we judge the ability of robot? Forming and updating competence impressions about robots*. Poster given at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

Shen, X., Rotenstein, V., & Ferguson, M. J. (2020). *When redemption fails: A dissociation between implicit and explicit attitudes toward a wrongdoer*. Symposium: Understanding forgiveness: development, dynamics, and implications. (Chair: **Xi Shen**). Talk given at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Shen, X., Mann, T. C., Ferguson, M. J. (2019). *Beware a dishonest face? Effects of new propositional information on the revision of implicit first impressions of dishonesty.* Talk given at the annual meeting of the Association for Psychological Science, Washington, DC.

Shen, X., Mann, T. C., Ferguson, M. J. (2019). *Beware a dishonest face? Effects of new propositional information on the revision of implicit first impressions of dishonesty.* Data Blitz given at the annual meeting of the Five College Conference, New York, NY.

Shen, X., Rotenstein, V., Ferguson, M. J. (2019). *When redemption fails: A dissociation between implicit and explicit attitudes toward a wrongdoer.* Poster given at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

Ferguson, M. J., Mann, T. C., Cone, J., & **Shen, X.** (2018). *Updating of implicit first impression: new evidence on boundaries, mechanisms, and measurement.* Symposium: The Psychology of Newness. Talk given at the annual meeting of the Society of Experimental Social Psychology, Seattle, WA.

Cone, J., **Shen, X.,** Mann, T. C., Flaharty, K., & Ferguson, M. J. (2018). *More than meets the eye: updating visual cue-based impressions with behavioral information.* Symposium: Beyond Dual-Process: New Multi-Process Accounts of Attitudes, Impressions, and Behaviors. Talk given at the annual meeting of the Society of Experimental Social Psychology, Seattle, WA.

Shen, X., Mann, T. C., Ferguson, M. J. (2018). *Beware a dishonest face? Effects of new propositional information on the revision of implicit first impressions of dishonesty.* Poster given at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

Shen, X., Mann, T. C., Cone, J., & Ferguson, M. J. (2018). *Does an updated impression replace the old? New evidence from mouse-tracking on when and whether the initial information influences the new impression.* Poster given at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

Melnikoff, D., Stillman, P., **Shen, X.,** & Ferguson, M.J. (2018). *Mouse-tracking racial bias: New evidence on the continuity and efficiency of implicit prejudice.* Poster given at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

Ferguson, M. J., Mann, T. C., Cone, J., **Shen, X.** (2017). *Implicit updating of first impressions: New evidence on boundaries, mechanisms, and measurement.* Symposium: Optimizing Interventions Designed to Establish or Change Implicit Evaluations: Recent Findings and Future Directions (Co-Chairs: Sean Hughes, Calvin Lai, and Xioaqing Hu). Talk given at the annual meeting of the Society of Experimental Social Psychology, Boston, MA.

Shen, X., Mann, T. C., Ferguson, M. J. (2017). *Are we stuck on the face? : Effects of new propositional information on the revision of implicit first impressions.* Data Blitz given at the annual meeting of the Five College Conference, New York, NY.

Shen, X., Mann, T. C., Ferguson, M. J. (2017). *Are we stuck on the face? : Effects of new propositional information on the revision of implicit first impressions.* Poster given at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Mann, T. C., Cone, J., **Shen, X.,** Meagher, B., & Ferguson, M. J. (2017). *Are we stuck on the face? How and when new information overrides implicit first impressions based on visual features.* Symposium: What do we learn from the face? (Chair: Tom Mann). Talk given at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Shen, X., Mann, T. C., Cone, J., & Ferguson, M. J. (2016). *Are we stuck on the face?: Effects of new propositional information on the revision of implicit first impressions.* Poster presented at the annual SPSP Social Cognition Preconference, San Diego, CA.

TEACHING EXPERIENCE

- 2017-2020 Social Cognition, *Teaching Assistant* (Prof. Melissa Ferguson)
2018 Introduction to Social Psychology, *Teaching Assistant* (Prof. Thomas Gilovich)
2017 Introduction to Cognitive Science, *Teaching Assistant* (Prof. Khenia Swallow)
2016 Statistics and Research design, *Session Instructor* (Prof. Thomas Cleland)
2014-2015 Statistics for the Behavioral Sciences, *Session Instructor* (Prof. Beth Bauer)
2014-2015 Introduction to Psychology, *Session Instructor* (Prof. Marjorie Rhodes)

UNDERGRADUATE HONORS THESIS MENTORSHIP

- 2024 *Creativity evil: Testing the influence of immorality on creative impressions*, Catherine Xu, Yale University
2022 *How race of ex-offenders influences public evaluation and forgiveness*, Julia Sanderson, Yale University
2020 *Examining the role of implicit beliefs in academic outcomes*, Taylor Knibb, Cornell University
2019 *Changing implicit and explicit attitudes towards substance abuse: Understanding the stigma*, Sarah Dickerman, Cornell University

SERVICE AND PROFESSIONAL ACTIVITIES

- 2024- SPSP Nominations & Elections Committee, *Committee member*
2024 Publishing, Communicating, and Conducting Research in Social Psychology, *Organizer*
2022 SPSP Personal Statement Review Program, *Reviewer*
2018-2019 Teaching innovation workshop series and conference, Cornell, Ithaca NY, *Participant*
2016-2017 Sona Management, Cornell University, *Administrator*
2016 Cornell University Library Immersion Program, Ithaca NY, *Participant*
2016 Expanding Your Horizons, Cornell, Ithaca, NY, *Workshop Organizer and Presenter*
2013-2014 City Harvest, New York, NY, *Consumer Behavior Analyst*
2013-2014 New York University, New York, NY, *Student Health Ambassador*

REVIEWER

Journal of Experimental Social Psychology; PLOS One; Perception; Cognition; Frontier; Behavioral Research Method; SPSP Annual Conference Single Presenter; Journal of Theoretical Social Psychology; BMC Psychology; Journal of Personality and Social Psychology; Scientific Reports