Xi Shen

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# ACADEMIC POSITIONS



# 2021- Yale University and The Hebrew University of Jerusalem

# Postdoctoral fellow, Department of Psychology

# EDUCATION



## 2015- 2021 Cornell University, Ithaca, NY

Ph.D. in Social and Personality Psychology; Minor: Cognitive Science

2012-2014 **New York University, New York, NY**

M.A. in Psychology

## 2007-2011 East China Normal University, Shanghai, China

B.S. in Applied Psychology

# HONORS & AWARDS



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| 2021 | Zuckerman Postdoctoral Scholar, Zuckerman STEM Leadership Program |
| 2019 | Hsien & Daisy Yen Wu Scholarship, Cornell University |
| 2018, 2020 | Cognitive Science Program Travel Award, Cornell University |
| 2017-2018 | Psychology Department Travel Award, Cornell University |
| 2017 | Psychology Department Research Award, Cornell University |
| 2015-2016 | Sage Fellowship for Graduate Study, Cornell University |
| 2013 | Scholar of Master of Arts in Psychology, New York University |
| 2008-2009 | Scholarship for Outstanding Students Award, East China Normal University |
| 2009 | Shanghai Innovative Research Project Fellowship |
| 2008 | DaXia Fellowship, East China Normal University |

**PUBLICATIONS & MANUSCRIPTS**



Katz, J., Mann, T. C., Ferguson, M.J., Goncalo. J., & **Shen, X.** (conditionally accepted pending minor revisions). Implicit impressions of creative people. *Organizational Behavior and Human Decision Processes.*

**Shen, X.,** & Ferguson, M.J. (in press). How resistant are implicit impressions of facial trustworthiness? When new evidence leads to durable updating. *Journal of Experimental Social Psychology.*

**Shen, X.,** & Ferguson, M.J. (in press). Are we stuck on the face? New evidence for when and how people update face-based implicit impressions. To appear in E. Balcetis & G. Moskowitz (Eds.), Festschrift in honor of James S. Uleman. New York: Oxford University Press.

Ferguson, M. J., **Shen. X.,** Cone, J., & Mann, T. C. (in press). How do we reduce implicit bias toward outgroups? In Krosnick, J.A., Stark, T. H & Scott, A.L. (Eds.). (forthcoming). *The Cambridge Handbook of Implicit Bias and Racism*. Cambridge, England: Cambridge University Press.

**Shen, X.,** Mann, T. C., & Ferguson, M.J. (2020). Beware a dishonest face? Updating face-based implicit impressions using diagnostic information. *Journal of Experimental Social Psychology, 86,* 103888*.*

Melnikoff, E. D., Mann, T. C., Stillman, P., **Shen, X.,** & Ferguson, M. J. (2020). Using spatial metrics of conflict to predict discriminatory behavior. *Social Psychological and Personality Science, 12*(2),266-272.

Ferguson, M. J., Mann, T. C., Cone, J., & **Shen. X.** (2019). When and how implicit first impressions can be updated. *Current Directions in Psychological Science.* https://doi.org/10.1177/0963721419835206.

Ruisch, B., Cone, J., **Shen, X.,** Ferguson, M. J. (2018). Dual and single-process perspectives on the role of threat detection in evaluation. *Psychological Inquiry, 29*(1), 27-27.

Stillman, P., **Shen, X.,** & Ferguson, M. J. (2018). How mouse-tracking can advance social cognitive theory. *Trends in cognitive sciences. 22*(6), 531-543.

**Shen, X.,** Mann, T. C., & Ferguson, M.J. (in prep) Consequences of updated implicit evaluations: from face-based inferences to behaviors in the trust game.

**Shen, X.,** Rotenstein, V., & Ferguson, M. J. (in prep). When redemption fails: A dissociation between implicit and explicit attitudes toward a wrongdoer.

Ferguson, M. J., Mann, T. C., Cone, J., & **Shen, X.** (in prep). The role of context in implicit and explicit evaluation.

# CONFERENCE PRESENTATIONS



**Shen, X.,** Rotenstein, V., & Ferguson, M. J. (2020). *When redemption fails: A dissociation between implicit and explicit attitudes toward a wrongdoer.* Symposium: Understanding forgiveness: development, dynamics, and implications. (Chair: **Xi Shen**). Talk given at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

**Shen, X.,** Mann, T. C., Ferguson, M. J. (2019). *Beware a dishonest face? Effects of new propositional information on the revision of implicit first impressions of dishonesty.* Talk given at the annual meeting of the Association for Psychological Science, Washington, DC.

**Shen, X**., Mann, T. C., Ferguson, M. J. (2019). *Beware a dishonest face? Effects of new propositional information on the revision of implicit first impressions of dishonesty*. Data Blitz given at the annual meeting of the Five College Conference, New York, NY.

**Shen, X**., Mann, T. C., Ferguson, M. J. (2019). *Beware a dishonest face? Effects of new propositional information on the revision of implicit first impressions of dishonesty*. Poster given at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

**Shen, X**., Rotenstein, V., Ferguson, M. J. (2019). *When redemption fails: A dissociation between implicit and explicit attitudes toward a wrongdoer.* Poster given at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

Rotenstein, V., **Shen, X**., Ferguson, M. J. (2019). *Implicit and explicit evaluations of wrongdoing.* Poster given at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

Ferguson, M. J., Mann, T. C., Cone, J., & **Shen, X.** (2018)*. Updating of implicit first impression: new evidence on boundaries, mechanisms, and measurement.* Symposium: The Psychology of Newness. Talk given at the annual meeting of the Society of Experimental Social Psychology, Seattle, WA.

Cone, J., **Shen, X.,** Mann, T. C., Flaharty, K., & Ferguson, M. J. (2018). *More than meets the eye: updating visual cue-based impressions with behavioral information.* Symposium: Beyond Dual-

Process: New Multi-Process Accounts of Attitudes, Impressions, and Behaviors. Talk given at the annual meeting of the Society of Experimental Social Psychology, Seattle, WA.

**Shen, X**., Mann, T. C., Ferguson, M. J. (2018). *Beware a dishonest face? Effects of new propositional information on the revision of implicit first impressions of dishonesty*. Poster given at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

**Shen, X**., Mann, T. C., Cone, J., & Ferguson, M. J. (2018). *Does an updated impression replace the old? New evidence from mouse-tracking on when and whether the initial information influences the new impression.* Poster given at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

Melnikoff, D., Stillman, P., **Shen, X.,** & Ferguson, M.J. (2018). *Mouse-tracking racial bias: New evidence on the continuity and efficiency of implicit prejudice.* Poster given at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.

Ferguson, M. J., Mann, T. C., Cone, J., **Shen, X.** (2017). *Implicit updating of first impressions: New evidence on boundaries, mechanisms, and measurement.* Symposium: Optimizing Interventions Designed to Establish or Change Implicit Evaluations: Recent Findings and Future Directions (Co-Chairs: Sean Hughes, Calvin Lai, and Xioaqing Hu). Talk given at the annual meeting of the Society of Experimental Social Psychology, Boston, MA.

**Shen, X**., Mann, T. C., Ferguson, M. J. (2017). *Are we stuck on the face? : Effects of new propositional information on the revision of implicit first impressions.* Data Blitz given at the annual meeting of the Five College Conference, New York, NY.

**Shen, X**., Mann, T. C., Ferguson, M. J. (2017). *Are we stuck on the face? : Effects of new propositional information on the revision of implicit first impressions.* Poster given at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Ferguson, M. J., Cone, J., Mann, T. C., **Shen, X.**, & Kimball, D. (2017). *Updating implicit first impressions: When does new evaluative information override initial learning?* Symposium: First impressions: When are they updated and when are they maintained? (Co-Chairs: Jack Cao and Yuan Chang). Talk given at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Mann, T. C., Cone, J., **Shen, X.**, Meagher, B., & Ferguson, M. J. (2017). *Are we stuck on the face? How and when new information overrides implicit first impressions based on visual features.* Symposium: What do we learn from the face? (Chair: Tom Mann). Talk given at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

**Shen, X**., Mann, T. C., Cone, J., & Ferguson, M. J. (2016). *Are we stuck on the face?: Effects of new propositional information on the revision of implicit first impressions*. Poster presented at the annual SPSP Social Cognition Preconference, San Diego, CA.

**Shen, X**. (2014). *The interplay of facial and behavioral information in spontaneous trait inferences.*

Poster presented at the 18th Annual New York University Master’s Psychology Research Conference,

New York, NY.

**TEACHING EXPERIENCE**



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| --- | --- |
| 2017-2020 | Social Cognition, *Teaching Assistant* (Prof. Melissa Ferguson) |
| 2017 | Introduction to Cognitive Science, *Teaching Assistant* (Prof. Khena Swallow) |
| 2016 | Statistics and Research design, *Teaching Assistant* (Prof. Thomas Cleland) |
| 2014-2015 | Statistics for the Behavioral Sciences, *Teaching Assistant* (Prof. Beth Bauer) |
| 2014-2015 | Introduction to Psychology, *Teaching Assistant* (Prof. Marjorie Rhodes) |

# EARLY RESEARCH EXPERIENCE



2012-2015 New York University, New York, NY, *Research Assistant*

Advisers: Jim Uleman, Jon Freeman, Jan Van Bavel

2008-2011 East China Normal University, Shanghai, China, *Research Assistant*

Advisers: Wenhua Yan, Ciping Deng, Enxin Gao

# PROFESSIONAL ACTIVITIES



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| 2018-2019 | Teaching innovation workshop series and conference, Cornell, Ithaca NY, *Participant* |
| 2016 | Cornell University Library Immersion Program, Ithaca NY, *Participant* |
| 2016 | Expanding Your Horizons, Cornell, Ithaca, NY, *Workshop Organizer and Presenter* |
| 2013-2014 | City Harvest, New York, NY, *Consumer Behavior Analyst* |
| 2013-2014 | New York University, New York, NY, *Student Health Ambassador* |